

From: [Chip Block](#)
To: [Dr Manganelli](#)
Subject: Re: Police Chief
Date: Monday, May 1, 2023 11:44:14 AM

Dr. Manganelli,

It is understood that we all care deeply about our police force and its leadership. This passion has inspired residents to offer valuable suggestions and ask important questions about the process and selection of candidates for the position of Chief. However, the time has come for a few words about the hiring process as well as a request from the Selection Committee.

To begin with, since the Selection Committee is mandated to operate under the Sunshine Laws of the state of Florida, we must have an open process which provides transparency to you, the residents. The law is very strict about this and as officials, we have a profound responsibility, including among other things, to be very circumspect in receiving and providing information.

Further, under federal and state labor and employment laws as well as the regulations set by the Equal Employment Opportunity Commission, employers are mandated to conduct lawful, fair, and equitable hiring processes.

Lastly, as a result of these combined variables, this has become a time-consuming and complicated process. Since we are diligently working on making it effective and efficient under these strictures, the Selection Committee must ask for the following. It would be helpful and wise to minimize communication directly with committee members while we work through this process. Therefore, if you have questions or suggestions regarding the process, it is best that you save them for the committee's public meetings and resist the urge to email them to the committee.

It is a wonderful thing that we all care so deeply about our community. Please respect and trust that the Selection Committee has nothing but the best interests of our town at heart. The only objective is to help the Town Commission select the best person for the job.

Chip

Chip Block
Vice Mayor, Jupiter Inlet Colony
917-923-0056

From: Dr Manganelli <DMM1725@yahoo.com>
Sent: Monday, May 1, 2023 11:39:44 AM
To: Chip Block
Subject: Police Chief

Good morning Mr .Block I'm writing this e-mail in support Capt Jim Mathews for our JIC police chief.He has a record of serving the community with professionalism and respect for the residence. I feel Capt. Mathews is the poster boy for the slogan, protect and serve. He is truly the most helpful officer that I have run a cross in this town. When my daughter was alone in the house and saw a car pass by multiple times, she was concerned. Captain Mathews was on duty came to the house and sat outside the house for a time so she would feel comfortable. As it turned out it was just someone looking for another residence house. However, that gesture meant a lot to my daughter who was alone at the time and made her feel safe.

I am hopeful that we get a group of qualified candidates for the position of chief of police. Again because Captain Mathews has served the community so well, and has the qualifications ,I understand ,to be the chief of the police. I firmly believe that somebody with his experience and knowledge of this community would be the best choice for all of us that live here. I know he has a lot of support from members of this community who would love to see him fill the position.

In summary, I would recommend Captain Mathews for the position of police chief without reservation.

Sincerely, Douglas Manganelli ,MD

PS After looking up the man that is our current Deputy Chief. What I found is a man who should NOT be in our community or a police officer anywhere.