

From: [Chip Block](#)
To: doney@caldwellpacetti.com; [Ivelisse Chico-Randazzo](#)
Subject: Fwd: Screening/Application Process
Date: Tuesday, May 9, 2023 10:01:46 PM

Bill and Ivie, I forgot to copy you.

Chip Block
Vice Mayor, Jupiter Inlet Colony
917-923-0056

Begin forwarded message:

From: Chip Block <blockc@jupiterinletcolony.org>
Date: May 9, 2023 at 10:00:05 PM EDT
To: Sofia Metaxas <sametaxas@gmail.com>
Subject: Re: Screening/Application Process

Sofia, I cannot answer questions about any candidates per our lawyers. Yes, all resident correspondence will be posted on our new website.

Best,

Chip

Chip Block
Vice Mayor, Jupiter Inlet Colony
917-923-0056

On May 9, 2023, at 9:41 PM, Sofia Metaxas
<sametaxas@gmail.com> wrote:

Good Evening Chip,

Thanks again for your reply. No idea either why Busto emails come back that way. And the email for Pam I was given I'd also different.

Anyway, my final questions...

With the shocking turn of events today, does this mean Jim is officially excluded from the process?

Also, will all the correspondence sent in regarding Jim be posted to the website as was promised so many times. This should absolutely be made available for the public to see. We have the right to see unfiltered correspondences regarding this process.

Thanks again for taking the time to respond to my emails.

I greatly appreciate it.
Sofia

Sent from my iPhone

On May 7, 2023, at 10:35 AM, Chip Block
<blockc@jupiterinletcolony.org> wrote:

Sofia, all are in the town directory except for Chief
Medina: gmedina@tequesta.org and Sheri
Resnick: sresnick@workinggearshr.com

I have no idea why you are having a problem with
Busto's town email address. It works for me and others.

Chip

Chip Block

Vice Mayor, Jupiter Inlet Colony

917-923-0056

From: Sofia Metaxas <sametaxas@gmail.com>

Sent: Sunday, May 7, 2023 6:47:13 AM

To: Chip Block

Subject: Re: Screening/Application Process

Please read the email again I am requesting all email

addresses for the committee and commissioners and the head hunter. Not just for Busto and just so you are aware Bustos email address rejects messages.

Thanks
Sofia

Sent from my iPhone

On May 7, 2023, at 6:38 AM, Chip Block
<blockc@jupiterinletcolony.org> wrote:

bustor@jupiterinletcolony.org

Chip Block

Vice Mayor, Jupiter Inlet Colony

917-923-0056

From: Sofia Metaxas <sametaxas@gmail.com>
Sent: Saturday, May 6, 2023 8:45:28 PM
To: Chip Block
Cc: William P. Doney; Ivelisse Chico-Randazzo
Subject: Re: Screening/Application Process

Good Evening Chip,

Thank you for replying quickly.

Can you please share the full names and correct email addresses that actually work for each of the Committee members, Commissioners, and the headhunter?

For example I emailed Mr. Busto using three different email addresses and they were all

rejected. The JIC came back as access denied?

Thank you in advance for your help

Respectfully,

Sofia Metaxas

Sent from my iPhone

On May 5, 2023, at 10:44 AM,
Chip Block
<blockc@jupiterinletcolony.org>
wrote:

Thank you, Sofia. I cannot address your comments about candidates nor may I include committee members on my response.

I will attempt to answer your questions at the JIC Commission meeting on Monday when I will give a progress report on our work.

Regards,

Chip

Chip Block

Vice Mayor, Jupiter Inlet Colony

917-923-0056

From: Sofia Metaxas
<sametaxas@gmail.com>
Sent: Thursday, May 4, 2023 7:23 PM
To: Chip Block
Cc: William P. Doney;
GMedina@tequesta.org;
bustor@jupiterinletcolony.org;
AnthonyProsser@me.com;
M.Rauch@fpl.com
Subject: Re:
Screening/Application Process

Good Evening Chip,

Thank you for replying to my email.

Unfortunately it's not what I say that will satisfy peoples suspicion, it's what the committee and decision makers do that will ultimately satisfy their suspicion. I can voice that we should support the committee and give them a chance which, I actually already do. It's hard for any committee to ignore the large support system surrounding Jim Matthews. And, at the end of the day you know as well as I do that there are a lot of families (I personally know of 128) that

want to see Jim in the position of Chief. And, furthermore they feel that any small shortcomings that Jim may have can easily be mitigated with a very small amount of training.

To that end, I understand from your email below that all correspondence was going to be viewable to the public and the role was going to be posted. At this time I have not seen anything posted, no new meeting dates regarding this matter, and none of the correspondences that I know of have been made viewable to the community. So, I just wanted to check in to see where this stands? What are the next steps, when can we expect to hear an update, when will the next meeting be, and when is the role going to be posted?

I look forward to your timely response.

Kind Regards,
Sofia Metaxas

Sent from my iPhone

On Apr 24, 2023, at
1:57 PM, Chip Block
<blockc@jupiterinletcolony.org>

wrote:

Sofia, thank you for your suggestions. I cannot copy the other members of the committee because of Sunshine Laws.

Everything the committee does is and will be in the open. All documents related to the process will be posted on the web, including all resident correspondence.

As to the job description, I wrote it with John Pruitt's help. I assure you that it was in no way intended to favor or disfavor any candidate for the position.

The purpose of the committee is to nominate and

secure the best possible person for the position and to do so openly and fairly. I hope we have the confidence of the community in doing so.

I hope you can help in satisfying those people with unwarranted suspicions that we are people they can trust.

Chip

Chip Block

Vice Mayor, Jupiter
Inlet Colony

917-923-0056

From: Sofia Metaxas
<sametaxas@gmail.com>

Sent: Sunday, April
23, 2023 6:59 PM

To: Chip Block;
GMedina@tequesta.org;
M.Rauch@fpl.com;
bustor@jupiterinletcolony.org;
AnthonyProsser@me.com

Subject:

Screening/Application
Process

Good Afternoon
Committee Members,

First, thank you for the time you have committed to listening and providing professional oversight and direction on this very sensitive matter. I know this is not easy with so many emotions involved.

To that end, I wanted to follow up with a suggestion regarding the application process for the new Chief...

I know there was concern about having an abundance of emails going directly to the recruiter/headhunter and so her email address was withheld. My husband and I own a staffing firm and I have been a recruiter for the last 15 years. I would like to suggest that an email be set up so members of the community can send their queries, references, or any comments to the recruiter directly. A simple JICforChief@gmail.com just so that there is transparency and consistency. This can easily be done by the recruiter and gmail is

free. If I heard correctly all queries would go through Chip and then he would forward them on, however, I think due to the sensitivity of this matter having the recruiter set up an email for transparent communications would be the most fair way to handle this matter.

I have already overheard members of the community discussing their concerns about the possibility of filtered emails. In addition there has been a great deal of concern regarding sudden changes to the Job Requirements from when the role was originally posted. Some members of the community believe this is largely an effort to target and specifically exclude certain candidates from being considered. These types of concerns make transparent communication ever so important. And, at the end of the day this committee was created to settle some of the communities warranted concerns about the lack of fairness and transparency. This suggestion will offer the public a sense of security. It will also eliminate any potential future accusations against the committee

that the recruiter was
hand fed only certain
communications.

So in closing I hope that
this email not only
brings attention to
concerns within parts of
the community about
the process as it evolves
but, that the
suggestions set forth
are strongly considered
to avoid any accusations
of an unethical
application and
screening process that
lacked transparency and
honesty. As you all likely
know there will be so
many eyes on this and
hopefully this email
gives you a chance to
attack issues before
they are bigger issues.

Again, thank you for
taking the time to read
this email. And, I am
hopeful that this
committee will be able
to carryout a fair and
transparent application
process.

Respectfully
Sofia Metaxas
203-733-2592

Sent from my iPhone