

Scott & Karen Oleksa  
175 Beacon Lane  
Jupiter, Florida 33469

5/11/23

Jim Matthews  
Captain Jupiter Inlet Colony Police  
JICPD 50 Colony Road  
Jupiter, Florida 33469

To the JIC Hiring Committee;

Karen and I would like to recommend Captain Jim Matthews for the role of Chief of Police JIC.

We have owned a home in JIC for over seven years and have been full time residents for over three. When we moved to "Paradise", it was an easy choice due to weather, etc. however, leaving family and friends was difficult. Jim was one of the first people we met in the Colony. He made us feel at home, getting to know us and providing us with an overview of the safety and security provided by the town. We felt welcome and safe.

Jim has supported us with issues ranging from emergency plans to civil disturbances and has always responded in a collaborative and professional manner. He is timely and thoughtful in his responses and always provides legal context regarding rules and regulations to support any issues.

Jim's experience working with the residents, staff and police department for the past decade provide him with a unique qualification. He is viewed as a leader and has been observed leading and directing others. This leadership will be transferred to the entire police team building a culture of unity with the community.

Jim has shared several ideas to continue to grow and improve the overall safety and security of the community including budget effectiveness. His ability to listen to and partner with the residents of the Colony will allow him to move forward to gain approval and to implement these changes.

He has a strong work ethic and is an avid learner therefore embracing continued education and training.

Jim has been the face of the JIC police for our tenure in the community. His combination of people and policing is key. He is fair yet tough when necessary, issuing warnings but imposing the law when needed.

If you have any questions please contact either Karen or myself at 614-325-6920.

Thank you for your consideration.

Scott Oleksa  
Karen Oleksa