

From: [Chip Block](#)
To: [Ivelisse Chico-Randazzo](#); [Kathi Cornelius](#)
Subject: Fw: MEMO TO "SAMUEL J. PURITT [sic], CHIEF OF POLICE" FROM "ALEXANDER D. FREEMAN, CHIEF OF POLICE [sic], in reference to "JIM MATTHEWS, FORMER CAPTAIN OF POLICE"
Date: Thursday, May 25, 2023 5:28:18 PM

File

Chip Block
Vice Mayor, Jupiter Inlet Colony
917-923-0056

From: Chip Block
Sent: Thursday, May 25, 2023 1:03 PM
To: William P. Doney; Mike Piper
Subject: Fw: MEMO TO "SAMUEL J. PURITT [sic], CHIEF OF POLICE" FROM "ALEXANDER D. FREEMAN, CHIEF OF POLICE [sic], in reference to "JIM MATTHEWS, FORMER CAPTAIN OF POLICE"

FYI.

Chip Block
Vice Mayor, Jupiter Inlet Colony
917-923-0056

From: Lisa Kabula <lisa.kabula@gmail.com>
Sent: Thursday, May 25, 2023 12:04 PM
To: Chip Block; bustor@jupiterinletcolony.org; Mark Ciarfella; Dan Comerford; Marie Rosner
Subject: MEMO TO "SAMUEL J. PURITT [sic], CHIEF OF POLICE" FROM "ALEXANDER D. FREEMAN, CHIEF OF POLICE [sic], in reference to "JIM MATTHEWS, FORMER CAPTAIN OF POLICE"

Lisa Kabula
78 Lighthouse Drive
Jupiter, FL 33469

**RE: MEMO TO "SAMUEL J. PURITT [sic], CHIEF OF POLICE"
FROM "ALEXANDER D. FREEMAN, CHIEF OF POLICE [sic], in
reference to "JIM MATTHEWS, FORMER CAPTAIN OF POLICE"**

TO WHOM IT MAY CONCERN,

My name is Lisa Kabula. I am a resident in the Town of Jupiter Inlet Colony. I am also an employment attorney and have represented many large companies in employment litigation. In addition, I worked for many years in-house as Labor & Employment Assistant General Counsel for a Fortune 500 Company. I am licensed in both Florida and Georgia. I also have my EMBA from Kellogg School of Management.

To that end, I am completely appalled at the alleged “internal” investigation memo that has been posted under “Residents [sic] Correspondence” on the Town of Jupiter Inlet Colony website. In all my years as an employment attorney, I have never seen an entity post such an egregious memo for all to see. By publicizing an “internal” memo, I believe that this memo sets forth a basis for damages against the Town. And why is this posted under “Residents [sic] Correspondence” as it clearly was not written by a resident.

Clearly, in my opinion, this has been done for no other reason than to embarrass Jim Matthews and tarnish his reputation. It is abundantly clear that the Mayor does not want Mr. Matthews to be hired for the Chief of Police position, contrary to the wishes of the majority of residents (in my humble opinion).

Let me be clear in stating that this is in no way legal advice as I do not represent the Town or anyone working for the Town in any capacity whatsoever. Nevertheless, as a resident of the Town of Jupiter Inlet Colony, I must add that I believe publicizing this memo is increasing liability exponentially for the Town and by extension, its residents.

Furthermore, whomever advised that this memo be posted, whether it be a town attorney, human resource specialist, elected official, outside counsel, or anyone else for that matter, should be reprimanded and quite frankly, terminated. Is there no employee handbook for this Town that sets forth procedures and guidelines to

reduce litigation and liability? In this day and age, this is beyond mind boggling to say the least.

FINALLY, I HEREBY SUGGEST AS AN INFORMED AND CONCERNED RESIDENT THAT THE ABOVE-REFERENCED MEMO REGARDING JIM MATTHEWS BE REMOVED FROM THE TOWN WEBSITE IMMEDIATELY.

I expect and request that this email be posted to the "Residents [sic] Correspondence" on the Town of Jupiter Inlet Colony website.

Sincerely yours,

Lisa Kabula, Esq.