

## **Chief of Police Selection Committee Update 5/8/2023.**

Yesterday, Vice Mayor and Co-Chair of the Selection Committee, Chip Block, delivered a report on the progress of the Committee to date:

**The Committee is committed to a process that ensures integrity, transparency and confidence in the effort and the outcome. As previously mentioned, all Committee meetings are public and will be announced in advance. Presently, they are scheduled at the Tequesta Village Town Hall Chambers to provide a large space for attendees and high-quality zoom options.**

**The JIC Commissioners will select JIC's next Chief of Police. Our goal is to present to the Commissioners the best possible person(s) for the job.**

**Well before the Committee was formed, the Town began work on a more user-friendly JIC website. That process has been ongoing, and the new and improved site is scheduled to go live by the end of this week.**

**On the JIC home page, there will be a link called "Chief of Police Selection Committee." (You will not have to hunt for it.)**

**In it you will find three folders: "Committee Documents," Job Description/Posting" and "Residents 'Correspondence." All documents, including this report and subsequent reports, will be on the site, although it may take a few more days for staff to post all the resident correspondence.**

**We thank Town Clerk Ivie Chico-Randazzo for the effort she put into the website project.**

**Here is what the Committee has accomplished to date: We**

- **Hired Sheri Resnick, a human relations and employment consultant.**
- **With Ms. Resnick and JIC Counsel Bill Doney's guidance, outlined the required process for selection.**
- **Held the First Organizational Meeting on April 20 at the Tequesta Village Council Chambers and via Zoom. The Committee discussed and unanimously approved the process.**
- **Hired Mike Piper, attorney whose expertise is Florida municipal government employment for further guidance.**
- **Created and finalized the Chief of Police job description for posting.**
- **Posted position on Indeed, Florida League of Cities and Florida Police Chief Association.**

**Next steps:**

- **Collect resumes from postings.**
- **Ms. Resnick reviews all candidates' resumes.**
- **Ms. Resnick recommends most qualified and best-fit candidates to the committee**
- **Committee members individually review ALL resumes submitted, including Ms. Resnick's recommendations.**

- **Second Committee meeting is scheduled and held during which the Committee identifies a small group of highly qualified candidates to interview at a third meeting. (Timing of the meeting depends on the number and quality of applicants.)**
- **Third Committee meeting is scheduled and held during which the above group of highly qualified candidates are interviewed by the committee. From this group, finalist candidate(s) are selected by Committee to present to the JIC Town Commission. (Depending on the number of finalist candidates, this may require a fourth meeting.)**
- **Deep background checks of finalist(s) to be performed by a professional investigator.**
- **Committee presents candidate(s) to the Town Commission for selection of our next Chief.**

**While this may seem a complicated, time-consuming process it ensures transparency and public participation. It also ensures we follow all applicable Florida “Sunshine” and other ethics, Federal civil rights laws as well as other state and local laws and best practices to fully vet applicants and send to the Commission qualified candidates.**

**We will proceed as quickly as possible under the laws we are bound by. As a Committee, we hope we have earned your trust and confidence in our work. We appreciate your patience as the process progresses.**

Chip Block  
Vice Mayor, Jupiter Inlet Colony  
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