

JUPITER INLET COLONY
Chief of Police Selection Committee Meeting
Village of Tequesta Council Chambers
345 Tequesta Drive

ORGANIZATIONAL MEETING

LIVE AND VIA ZOOM
Meeting ID 844 7550 8172

04.20.2023

3:00 PM

MINUTES

1. Vice Mayor Block called the Meeting to order at 3:00 PM.

Roll call for the record:

Vice-Mayor Milton Block	Town Attorney William P. Doney
Commissioner Richard Busto	Anthony Prosser
Chief Gustavo Medina	Pamela M. Rauch
Sheri Resnick	Town Clerk Ivelisse Chico-Randazzo

Also present approximately 75 members of the Community via zoom and in person.

2. Vice Mayor Chip Block thanked the Village of Tequesta for allowing us to use their Council Chambers for this meeting. Vice Mayor Block introduced the members of the Committee beginning with Sheri Resnick, who is the HR expert, Commissioner Dick Busto who is the co-chair of the committee, Pam Rauch, JIC resident, Anthony Prosser, JIC resident and Chief Gus Medina of the Village of Tequesta Police Department.

Vice Mayor Block described the proposed process for the committee to consider which he stated that the final version would be posted on a later date. Vice Mayor Block described some of the things that would be taking place at the meeting; the committee would not be discussing candidates. He advised those in attendance that public comments should be allowed after discussion of the process and would be limited to only one comment per person for 3 minutes. He encouraged residents to email him any comments, which he would forward to the committee and have them posted on the website. All other previous comments that were submitted would also be posted on the website. He stated that the committee will be diligent and fair and represent the best interests of the Town.

The Committee will recommend a person or persons to the commission to consider for the job and the commission will ultimately vote for the person for the job.

Vice Mayor Block read a prepared statement to the committee and those in attendance at the meeting as to what the process will be for the selection of Chief of Police.

Pam Rauch asked a question to Sheri Resnick regarding the interviewing process, asking if public comments are not allowed during interviews, the committee will take comments after interviews. Sheri Resnick stated comments are not allowed during interviews, but residents are encouraged to email their comments or thoughts to the committee. She stated that there are two phases to the interview process, the first is the screening process and the second is the interviews with the finalists. Since they will not know who the finalists will be, some of the questions may not be relevant.

Commissioner Busto asked Ms. Resnick if she has generic questions for a Chief of Police position. Ms. Resnick stated she does not have generic questions; she will work with the committee as well as do research on what the needs of the department and the Town are to create the questions.

Pam Rauch asked if Ms. Resnick had a minimum or maximum number of finalists in mind. Ms. Resnick stated she did not have a number. She stated it must be a reasonable number because having many candidates to interview will not be beneficial.

Anthony Prosser asked if they would differentiate between external or internal candidates. Ms. Resnick stated she does not differentiate; she must apply the same exact standards to both internal and external candidates.

Pam Rauch asked how long the advertisement process would last. Ms. Resnick stated would depend on how many people apply for the job. She does not know what to expect.

Anthony Prosser asked if the position offered a relocation package in case the best candidate needed to be relocated. Vice Mayor Block stated that would need to be discussed and would be an extra budget item.

Town Attorney Doney addressed the Sunshine Laws and what the committee can and cannot do. He advised that the committee is an advisory board to provide a recommendation to the Commission.

Vice Mayor Block opened the meeting to public comments for those in attendance at the meeting. Many residents asked questions regarding the process as well as provide suggestions as to how to move forward.

3. **Wrap-up and adjourn.** The meeting was adjourned at 4:02pm.

Approved by:

Mayor Milton "Chip" Block

Date

Town Clerk Ivelisse Chico-Randazzo

Date

STATE MANDATED STATEMENT

If a person decides to appeal any decision made by the board, agency, or Commission with respect to any matter considered at such meeting or hearing, he/she will need a record of the proceedings, and that, for such purpose, he/she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Any person requiring special accommodation at this meeting because of a disability or physical impairment should contact the Town prior to the meeting. Please contact the Town Administration Office, Administration Building, 50 Colony Road, Jupiter Inlet Colony, and FL 33469, telephone 561-746-